



JOB DESCRIPTION

ANNEX (B)

Job Title: MHPSS counselor

Department: Psychology

Reports To: Psychologist

Prepared Date: 24/12/2019

Salary Range:

ESSENTIAL JOB DUTIES/SCOPE OF WORK:

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Project objectives are:

- Strengthening the ability of vulnerable women and girls GBV survivors in reintegrating into the social fabric through the provision of GBV specialized and GBV/MHPSS integrated services;
- Strengthening the response capacity of GBV/MHPSS services providers.

Individual Psychosocial Counselling:

- Providing first level psychosocial and psychological care, as well as focused non-specialized MHPSS services (second and third levels), using evidence-based techniques
- Performs Psychosocial Assessment.
- Develops care and safety plans that are individualized, client-centered and mutually agreed on with the PoC.
- Evaluates the PoC's satisfaction and the quality of the care provided
- Monitors and maintains PoC's files.
- Writing daily reports on sessions, and respond to Team Leader guidance and requests for detail
- Supporting the Team Leader to carry out outreach and awareness activities, supporting him/her in relationship building, and in drafting and updating referral pathways
- Supports the PM and TA in general reporting and documentation purposes.

Communication and Collaboration:

- Communicates and collaborates with different other actors in his/her side and represents technical aspects of the work of his/her team, while the FC is responsible for the organizational and managerial part.
- Participation on weekly staff meeting and monitoring and coaching sessions.
- Support the social workers in facilitating Adult Peer Support Groups for different target population (men, women, PwD's e.g.) according to the need within the side.
- Working with Social Workers and the Team Leader to refer cases needing more specialized support to the service providers identified in target locations, according to the initial assessment

Qualifications & Preferred Skills
University degree in Psychology is mandatory



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Minimum 1 year of experience

Previous experience working with GBV survivors.

Previous NGO experience.

Basic spoken and written English is a plus

Adherence to ethical considerations and principles in regards to working with vulnerable populations.