



Doctors Aid for Medical Activities (DAMA) Organization

منظمة اطباء مساعدون للنشاطات الطبية

Vacancy Announcement

Vacancy Title	Psychologist
Number of Posts	1
Type of Contract	Service Contract
Duration of Contract	3 Month (Extendable)
Duty Area(s)	Al-Qayyarah, Nineveh (Aristrip Camp)
Posting Date	26/9/2019
Closing Date	30/9/2019
Recruitment Type	Urgent

ABOUT US:

Doctors Aid for Medical Activities (DAMA) is a non-profit, non-governmental local Iraqi organization founded in Erbil-Kurdistan region of Iraq under the decree of the directorate of NGOs registration in Kurdistan & the Federal Government of Iraq, on the basis of serving, supporting, and motivating the surrounding community and the internally displaced people in Iraq. DAMA aims to provide high quality medical care to disadvantaged individuals along with spreading awareness on healthy living and disease prevention.

ESSENTIAL JOB DUTIES/SCOPE OF WORK:

Job Purpose and Summary of the Position:

The Psychologist will identify psychosocial support needs for the benefit of children and their families Qayyarah Sub-District. He/she will create and develop adapted MHPSS activities in line with the priorities determined by DAMA. He/she will ensure performance tools are available for local staff, in order to guarantee smooth implementation of the programs (case management), while taking into consideration the local cultural context. He/she will be responsible for the monitoring and follow-up of the cases of vulnerable families. The Psychologist will report directly to the Project Manager.

Main Responsibilities and Tasks:

- Evaluates the risk factors and identifies those in need of long- term MHPSS (communities, vulnerable families)
- Put in place assistance plans (case management), taking into consideration the concerns and coping mechanisms of the victims;
- Providing technical guidance and support, ensuring best practices on advanced MHPSS in all the activities;
- Implement and ensure, often in partnership with local stakeholders, proper follow-up of the MHPSS activities .
- Provide technical advice, counselling, MHPSS trainings to primary teachers within the education activities according to the project;
- Reinforcing and developing local networks;
- Evaluate continually the patterns of violence, the victims' situation and the MHPSS activities;
- Knowledge of Humanitarian Standards ,principles and tools
- Network/partner with local authorities and other relevant stakeholders
- Data collection, accurate record keeping and management of information to measure progress and impact of project in line with the guiding humanitarian standards
- Perform any other duties as assigned by the supervisor and in accordance with the position

PERSONAL QUALIFICATIONS:

- Bachelor degree in Psychology
- Prior experience (at least 2 years) working in complex emergency context on MHPSS programming
- Demonstrated experience in developing and implementing training materials
- Extensive knowledge of MHPSS interventions in primary health care center.
- Capacity to work within a multidisciplinary team, as well as team management
- Knowledge and significant experience in training and supervision processes
- Good communicator, strong listening capacity, open-minded, proactive and creative
- Respectful and inclusive of individual and cultural differences
- Good analysis and problem-solving capability, and effective reporting writing skills
- Stress-resilient and able to cope with deadlines and complex problems
- Possess cross-cultural sensitivity, knowledge and ability to work with people of diverse backgrounds and cultures.
- Demonstrated and excellent computer literacy (MS Office Suite: MS Excel, MS Word, MS PowerPoint and databases) and data management for surveys

HOW TO APPLY:

Only motivated candidates that address the stipulated duties and meet requirement qualification will be contacted for an interview and processed according to DAMA Human Resources policies and procedures

DAMA is an equal opportunity employer and reserves the right for all candidates to apply to its vacancies without any discrimination.

For those who have the potential and the job requirements, please send your updated resume (In English) with subject line marked **"Psychologist – Al-Qayyarah"** to jobs.dama.iraq@gmail.com no later than **(29/9/2019)**.

DAMA reserves the right to recruit any suitable one before the above dead line for application. Only CVs with Word or PDF format will be accepted

